



Sabre Rail modern slavery and human trafficking statement 2020 to 2021

Here are the steps that Sabre Rail has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

This statement is published in line with section 54(1) of the Modern Slavery Act 2015 and will be reviewed and updated every year.

About Sabre Rail

At Sabre Rail, we supply new and refurbished components to the global rail industry.

The company was founded by David Thompson in 1987 and is now the UK's leading independent rail component overhaul specialists.

Our commitment to the principles of the Modern Slavery Act 2015

Sabre Rail is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all of our staff to feel confident that they can expose any wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced compulsory labour.

Our supply chain

As part of the Company's due diligence processes into slavery and human trafficking, the supplier approval processes have been updated to incorporate a review of controls undertaken by our suppliers (supplier profile questionnaire, QF-023, section 3).

The level of management control required for imported goods from sources outside the UK will be continually monitored.

Our policies in relation to the Modern Slavery Act 2015

- Code of conduct
- Ethical policy
- Equal Opportunity Policy
- Personal Harassment Policy and Procedure
- Quality Policy Statement

Embedding the principles

We will continue to embed the principles through:

- Providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- Continuing to take action to embed a zero-tolerance policy towards modern slavery
- Continue to ensure transparency within its organisation and with suppliers of goods and services to the organisation

Stephen Thompson
Managing Director

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